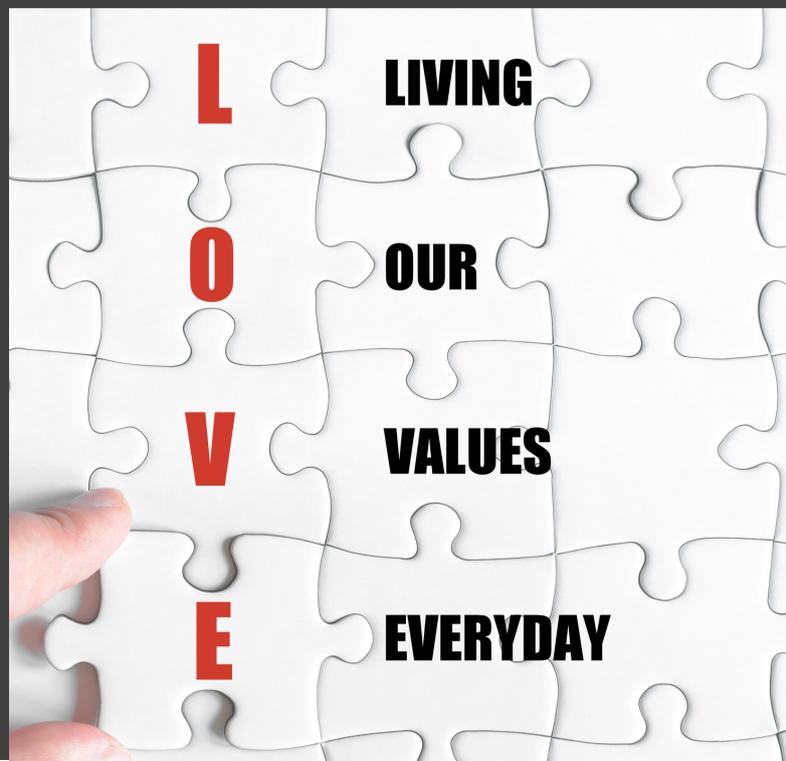


# YOUR TEAM'S VALUES-IN-ACTION:

*New meaning beyond words.*



## Does your team walk-the-talk?

How does this impact your team's ability to perform together?

- Does your team/organisation have a set of agreed values?
- Were the values developed in consultation with those they are meant to serve?
- Was this activity completed some time ago?
- How does your team live their values every day?

In theory, values underpin how we work together in our teams and organisations. They intend to guide our individual and collective action.

While, values-in-action involves acknowledging we are all human beings! As we step into action in our work environments (and, in life for that matter), we can find challenges in various ways when living our values together.

There is NO judgment around this! It is a perfectly natural part of the gift of being human.

The key is to:

- Explore through compassion and curiosity how we live our values together in a human way.
- Be pro-active about the dialogue which acknowledges the importance of each individual's experience and the type of experience the team WANTS to live.
- Support our individual and collective goals.

If left unspoken, we may reinforce the values as a tick-the-box exercise. Perhaps a set of words on a poster...

For shared meaning and aligned action-learning, we can enter a conscious practice of exploring how the espoused values and values-in-action are lived by the team every day.

### Half day team workshop

- Online or in person
- Up to 18 participants per workshop.

### Approach

The unique mindful and heartfelt action-learning approach enables shared human exploration:

- Team awareness and resonance with the values?
- How individuals want to feel when living their values at work?
- How the values support individual and collective goals?
- What actions can be taken to align with the values?
- What if the values are not being lived?

### What participants say...

"Hearing how we can support each other and opening up brings the team closer."

"I feel my team has changed as a result of the workshop by creating a more trusting group who were encouraged to look more deeply into what they want out of their team."

"A beautiful, safe and motivating / inspiring environment."

"Something I'm going to do now is think about other people's perspectives."

"Thank you so much, I feel very inspired!"